

We are Selective

We are seeking men and women of all origins who demonstrate the best characteristics, aptitude, motivation and personality traits conducive to success in our trade. All qualified candidates are interviewed by employers and union representatives in an effort to select the best candidates.

A good candidate is one with a record of having done well in school, especially in math and science, one who has demonstrated reliability and a sincere desire to succeed, and one who has a positive attitude and desire to work hard.

Don't be influenced by those who see the electrical construction trade as an occupation requiring only a strong back and a weak mind.



**To Students, We Say:
Stay in School!**

Choose Meaningful Courses
Study and Work Hard
Develop your Full Potential
Open All Doors to the Future



With Apprenticeship There is a Proud Tradition

Apprenticeship is one of the finest opportunities ever offered to anyone anywhere. It should be treated as such. It is granted only to those who are the very best and most worthy. It is a great opportunity to be selected for the apprenticeship.

All who are accepted for apprenticeship should understand they are indebted to an industry which is devoted to their well being. Their respect and loyalty will be to those *Journeymen* who teach them the trade, the contractors who pay their wages, and to the customers they serve.

IBEW – NECA Completion Rate

Over 94% of our apprentices complete the program and have meaningful careers as highly paid journeyman electrical workers. This success rate is virtually unmatched in the electrical industry and testifies to our personal commitment to you.

Government Approved

Our program is registered with the California Division of Apprenticeship Standards and the Veterans' Administration. Veteran benefits are available if you qualify.

Equal Opportunity Employers

Applicants will be selected based on the highest qualifications, without regard to race, color, religion, sex, or national origin. Both males and females are encouraged to apply.

Terms Used

Journeyman, craftsman, wireman, and lineman are terms used to identify levels of competency, not sex. Females completing apprenticeship are proud of their journeyman status in the electrical industry.

Craftsmanship Through Apprenticeship

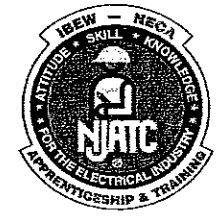
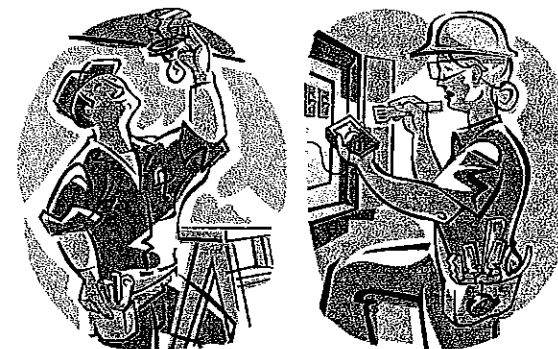
Participating in our National Program, Local Training Committees shape and mold well selected applicants with character, aptitude, motivation and good personality traits into real craftsmen with skill, knowledge and a positive attitude.

Selected Applicant

- Character
- Aptitude
- Motivation
- Personality



Journeyman



Electrical Apprenticeship Training Program

Sponsored by the
Riverside & San Bernardino
Joint Electrical Apprenticeship
and Training Committee



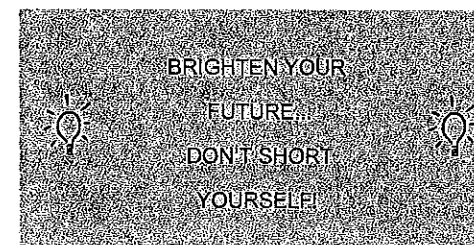
Representing

Local Union : San Bernardino, Local # 477
Local Union: Riverside, Local # 440
International Brotherhood of Electrical Workers (IBEW)
Southern Sierras Chapter, National Electrical Contractors Association (NECA)

Richard C. Purper, Training Director

1855 Business Center Drive
San Bernardino, CA 92408

Office: (909) 890-1703
Fax: (909) 890-1746
National Website: njatc.org



What is Apprenticeship?

Apprenticeship is a well organized and supervised method which industries use to train people with little or no prior knowledge of a craft or trade, to become capable, qualified craftsmen or journeyman. It is a "earn while you learn program". The "on-the-job" portion of the training is a full time, well paid job.

- 1 The apprentices are employed workers. They have a contract which includes regular wage increases and diversified training.
- 2 You are paid competitive wages while you learn.
- 3 You will gain experience using the most modern practices.
- 4 You will work under the direction of a competent Journeyman who will teach you the trade in the shop and at the job site. You will receive close personal attention.
- 5 You will attend evening classes a minimum of six hours each week to receive technical instruction related to the job. This is one reason for high academic entrance requirements.
- 6 Your work experience reports, school grades, and attendance will be reviewed by the JATC before each wage increase is granted. Satisfactory progress results in automatic wage increases.
- 7 An opportunity to become a member of the most respected and progressive Union in the Building Construction Trades: The International Brotherhood of Electrical Workers (IBEW).
- 8 The opportunity to "earn" a journey level status and certification which is recognized throughout the United States. This journeyman ticket is security for yourself and your family for life!



Consider Income



Effective wages as of June 1, 2008 (IBEW Local # 477 / # 440)	
First Period	
1st Year,	40% Apprentice - \$13.60 / \$13.66 per hour
Second Period	
2nd Year,	50% Apprentice - \$17.00 / \$17.07 per hour
Third Period	
3rd Year,	60% Apprentice - \$20.40 / \$20.48 per hour
Fourth Period	
4th Year,	70% Apprentice - \$23.80 / \$23.90 per hour
Fifth Period	
5th Year,	85% Apprentice - \$28.90 / \$29.02 per hour
Graduation	
Journey level Wage,	100% \$34.00 / \$34.14 per hour

Wage rates are subject to change through negotiations between employers and union.

Wage advancement must include the required on the job training hours and each school year successfully completed.

Benefits include a full health plan with vision and dental coverage, 4 pension plans and membership in one of the most progressive unions in the U.S.A.



Brighten Your Future...

Job Description

The Electrical Construction Trade requires physical effort on the apprentice to do ladder and scaffold climbing, pulling, crawling, and crouching, working in cramped or confined quarters, and lifting of 25 to 50 pound objects on a fairly constant schedule. The individual must possess the comprehensive ability to follow specific instructions. Because wiring is frequently keyed in color for connecting purposes, the successful wireman cannot be color blind.

Five Year Program

The apprenticeship program consists of five years of classroom related study at night. Each apprentice will attend a minimum of 160 hours of schooling each of the five years of the apprenticeship. The classes are held at the Joint Apprenticeship and Training Committee's facilities. The classroom related study, coupled with at least 8000 "on-the-job" training hours, is a time proven method of graduating a skilled and competent Journey level Electrician.

Basic Qualifications for Entrance

The following documents **MUST** be submitted upon filling out the application for you to be considered as an eligible applicant.

- 1 A High School Diploma or GED.
- 2 A birth certificate showing that you are least 18 years of age.
- 3 Official, unopened, transcripts showing that you have passed one year (two semesters) of High School Algebra, or one semester of College Algebra, with a passing grade of 'C' or better.

To qualify for an oral interview, an applicant must meet the following basic requirements.

- 1 You must have a qualifying score on the Written Aptitude Test that is administered by the Electrical Training Trust.
- 2 You must be physically able to perform electrical construction work.



Application Process

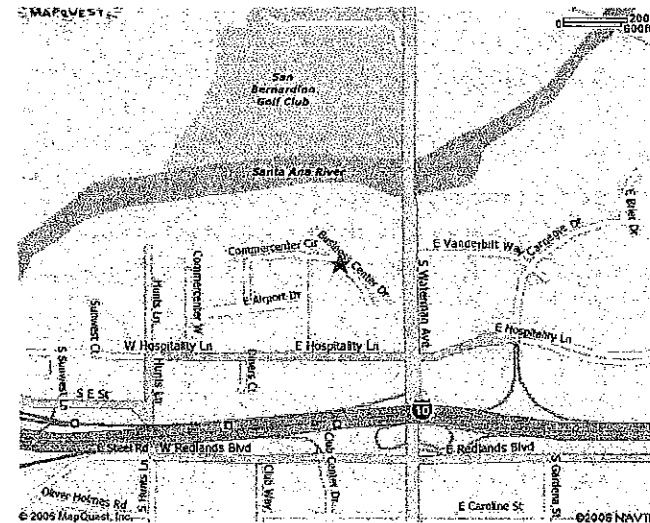
Applications are taken, in person, between 10 a.m. and 4:00 p.m. on the **1st working Monday** of each month at:

**N.E.C.A. — I.B.E.W.
ELECTRICAL APPRENTICESHIP &
JOURNEYMAN TRAINING CENTER**

**1855 BUSINESS CENTER DRIVE
SAN BERNARDINO, CA 92408
(NEAREST CROSS STREET IS HOSPITALITY LANE)**

(909) 890-1703

A MAP TO THE TRAINING CENTER IS INCLUDED IN THIS BROCHURE.



Don't Short Yourself!